

Department of Natural Resources
Stewardship Lead Worker, Ranger 9
Parks and Recreation Division - Stewardship Unit
Island Lake Recreation Area
12950 East Grand River
Brighton, MI 48116

Position Summary:

The Stewardship Lead Worker (SLW) will provide daily work direction and on-the-job training to MCCC/AmeriCorp crew-members with little or no experience. Training will include but is not limited to: the principles of ecological restoration, ecological restoration techniques, plant identification, operation of hand and power equipment (chainsaws, farm tractor, seed cleaners etc.), equipment maintenance and safety. The position requires considerable knowledge of the principles of ecological restoration, personnel training, safety and equipment operation and maintenance. The SLW recruits MCCC-AmeriCorps crew-members and completes DNR and AmeriCorps paperwork. The SLW performs additional duties as assigned.

Selection Criteria:

- Training/Leadership Skills
 - Demonstrate ability to effectively lead by example. Positive and exemplary work ethic. Demonstrate ability to organize and deliver training to both groups and individuals.
- Natural Resource Education/Experience
 - Education and experience that directly relate to ecological restoration, plant identification, and knowledge of Michigan ecosystems.
- Communication Skills
 - Demonstrate effective written and verbal communication skills.
- Organizational Skills
 - Demonstrate proficiency in organizing work of self and others. Ability to complete forms, records and reports in an articulate, concise, accurate, legible and timely manner.
- Equipment Operation, Maintenance and Safety
 - Ability to operate both hand and power tools safely or the aptitude to acquire these skills. Experience maintaining both hand and power tools. Demonstrate knowledge of safety protocols and attention to maintaining safe working conditions. Knowledge of First Aid.
 - The position requires the applicant to obtain a Commercial Drivers License (CDL). Cost of the CDL will be borne by the State.
- Computer Skills
 - Demonstrate basic computer knowledge and proficiency in the use of e-mail, and the internet.

How to Apply:

Visit the State of Michigan website at: <http://michigan.gov/mdcs> Choose the “Employment Information” or “MI Job” Link. View Entire List – Select the Park and Recreation Ranger position for Natural Resources in Brighton to obtain the application details. If further assistance is needed, contact Carol Sleep @ sleepc@michigan.gov .

Screening Criteria:

Applicants must meet the following criteria to qualify for an interview:

REQUIRED:

Education:

Educational level typically acquired through completion of high school.

Experience:

Three (3) years of park and recreation experience, including one (1) year equivalent to a Park and Recreation Ranger E8

Alternate Education and Experience:

Completion of at least 8 (or 15) semester or 12 (or 22) term, college credit hours in natural resources, park management or outdoor recreation may be substituted for one (two) year of experience as a Park and Recreation Ranger E.

DESIRED:

- Bachelor of Science or Bachelor of Arts degree in Park and Recreation Management or a degree in a natural resource related field, such as botany, forestry, wildlife biology, or ecological restoration.

Applicants for this position will be evaluated against the following desired criteria:

- Experience in one or more of the following
 - Providing training and instruction to others
 - Ecological restoration
 - Leading and/or coordinating others in projects, events, programs, operations or similar activities.
 - Power tool operation
 - Herbicide application
 - Farm tractor operation
 - Operation of large vehicles (manual transmission, towing trailers)
 - Report and administrative procedure writing.
- Knowledge in one or more of the following
 - Equipment maintenance
 - Identification of Michigan plants
 - Michigan ecosystems
 - Worksite safety guidelines
 - First-aid including CPR